

MINUTES OF THE BIENNIAL MEETING OF THE NATIONAL
COUNCIL OF CANADIAN PACIFIC PENSIONERS & SURVIVORS

The meeting was held at the Railway Museum, Revelstoke, B.C. on Friday and Saturday June 1 & 2, 2007.

The meeting was opened by Secretary Bill Zmaeff, of the Revelstoke Association (who is in charge of the arrangements) at 8:00 AM. He called on Peter Zmaeff, President of the Revelstoke Association who extended a warm welcome to the National Council Executive, Delegates and Members. He thanked his Committee who had worked so tirelessly in preparing for this meeting. He advised that the Mayor of Revelstoke would address our meeting later today. He then introduced President of the National Council, Don Hoare and presented him with the gavel. President Hoare accepted the gavel, extended a warm and hearty welcome to all present. He called on Peter Landry for the opening prayer and requested that all remain standing to observe a moment of silence for all those who had passed away since our last meeting.

President Hoare introduced the National Council Executive and the Pensioner Representative. The Secretary was requested for the Roll Call. There were 11 delegates present and a great number of other Pensioners. (APPENDIX I - LIST OF DELEGATES & EXECUTIVE OFFICERS OF NCCPP.) All present except for Past President Harvey L. Smyth, who was unable to come account health reasons and he sent a letter expressing best wishes for a successful meeting.

At this time President Hoare called on Bill Zmaeff to introduce the Mayor of Revelstoke. He introduced Mayor Mr. McKee, who welcomed all the Executive and visitors to Revelstoke. He informed them that it was an honor that the Retirees had chosen Revelstoke for their convention. Revelstoke is a Railway town and there is much history in the surrounding area that he hopes the delegates will have time see. He also wished them all a successful convention and a safe journey home when it is over.

Mr. Hoare advised that Debbie Johnson, Manager Pension Services from Calgary would be addressing us later this day. Unfortunately Blue Cross was not able to send a representative account they had scheduled a meeting at the same time and no Officer is available and they sincerely apologized that they could not have someone present.

President Hoare stated that the next order of business would be the reports of the Officers and the Pensioners Representative.

He called on the Secretary to read the report of the Past President Harvey L. Smyth (See report APPENDIX II) President Hoare thanked the Secretary for reading this report.

President Hoare called on Peter Landry, First Vice President for his report. (See report APPENDIX III) President Hoare thanked Peter Landry for his report.

Next President Hoare called on Second Vice President Gary Lancaster for his report, (See report APPENDIX IV) President Hoare thanked Gary Lancaster for his report and all the work he did on behalf of the Association.

President Hoare stated that the next report would be from 3rd Vice President Jim Harris (See report APPENDIX V)

Next he requested Henry Thiessen to present his report as Secretary. (See report APPENDIX VI) President Hoare thanked Henry Thiessen for again having done a very good job in doing the Secretarial work for the NCCPP.

President Hoare then asked Henry Thiessen to also give his report as Pensioner Representative (See report APPENDIX VII) President Hoare thanked Henry Thiessen for all the work he does for the Retirees and appreciates that he intends to continue in this position,

President Hoare next requested Treasurer Bill Zmaeff for his report. (See report APPENDIX VIII)

President Hoare stated that the next order of business would be his report on his activities. (See report APPENDIX IX) This report was well received and the delegates appreciated all the work he had done.

This concluded the report from the Executive. It was moved by G. E. Macaulay, seconded by R. Baker that all the reports be accepted as presented. CARRIED

President referred to the minutes of the last biennial meeting held May 13 & 14, 2005 in Windsor, Ontario. It was moved by Brian Taupier, seconded by Bob Perry that the minutes as circulated be adopted, CARRIED

Bob Perry rose on a point of order that being that the proposed delegates from Revelstoke did not received accreditation. He therefore moved that Revelstoke be allowed to seat delegates as there appeared to be a mix up in having them registered. Seconded by William Belding. The Chairman stated that Article V, Section 1(a) states in part "The Secretary shall request the name, address, and postal code of each authorized delegate(s) at least sixty (60) days in advance of the forthcoming convention. Delegate's credentials and addresses should be returned to the National Secretary no later than thirty (30) days prior to the convention The President stated that at the 2005 convention the 1st Vice President could not attend account his wife being sick. He had written to the President of these circumstances and requested that his name be allowed to stand for election as 1st Vice President. At that time the delegates confirmed that the Bylaws had to be adhered to and therefore he could not stand for election. In view of this the President determined that the Bylaws had not been adhered to and therefore he ruled that the motion was out of order and could not be entertained, therefore no delegate(s) would be seated from Revelstoke.

At this time President Hoare introduced Debbie Johnson, Manager, Pension Services, Human Resource Service Centre, Calgary, Alberta. She expressed her thanks for being invited to speak to the National Council.

She stated that the Pension Fund as of March 31, 2007, had a balance of 7.6 BILLION dollars. These investments are in Short term, Bonds, Mortgages, Canadian Equities, U.S. Equities, International Equities and Real Estate.

Since 2003 C.P. Rail has contributed 835 million to the Plan, of which 600 million was to address the shortfall in the Plan. The rate of return in the fund was 14.20% in 2005 and 14.01% in 2006. The monthly payroll for the retirees/spouses is 30 million and this covers 13,000 Retirees and 8,700 Survivors.

The majority of the pensioners are in the 75-80 age group (2,650) and the majority of the survivors are in the 80-85 age group (2,170). There are 52 pensioners and survivors who are over the age of 100.

The oldest Pensioner is 104 and the oldest Survivor is 109 soon to be 110.

In 2005 there were 426 new retirees and 624 retirements in 2006. The average age is 76.

BLUE CROSS Health Coverage

This Blue Cross plan is on 2 parts. Part I is paid for by the Company and Part II is paid for by the Retirees/Survivors. The Company paid \$8.8 million in 2006 for Part 1. For Part II the premiums in 2006 increased an average of 5.6%

PENSIONER NEWSLETTER

This is sent out to all Retirees/Survivors in January of each year. It provides information regarding taxes, health care, changes in personal information among other items. If you have anything else you would like to see in this newsletter that is not currently in there, please let them know. They are trying to make it interesting and informative.

They currently have special offers for Retirees/spouses

Ford of Canada- on certain vehicles but call Pension Services for the I.D. you need.

Home/Car Insurance -Ing Insurance

Bell Mobility- special rates in cell phones

Moving Rates

Car Rental - Hertz (Contract 308317)

Thrifty (Contract 1660000475)

For some of these special offers you need to first contact Pension Services if a special number is required. THEIR TOLL FREE NUMBER OUTSIDE CALGARY IS:

1-888-511-7557

In Calgary the number is (403) 319-3035.

CALL CENTRE-

The total calls in 2006 were 30,350. March is their busiest month and Monday/Tuesday are their busiest days,

They have 4 Service Agents for answering the telephone and 2 of these Service Agents are bilingual (English & French) They also have staff that are conversant in other languages. Italian, Spanish, Punjabi, Ukrainian, Russian and Polish

She also advised that to call them whenever you change your address or your marital status.

If you become single they can change your Blue Cross Part II coverage to single status.

After her presentation Debbie Johnson answered all the questions that were directed to her.

President Don Hoare thanked her for the informative presentation and also stated that whenever information or help was requested she was very prompt in getting the answers.

Meeting adjourned at 11:50.

AFTERNOON SESSION

The meeting reconvened at 13:00 with President Hoare in the chair. He advised that the next order of business would be the Resolutions that had sent to the Secretary. He stated that last night the Executive met, had reviewed the Resolutions and will call on the Secretary. Thiessen to conduct this part of the meeting. H. Thiessen advised that he had received a total of 16 resolutions. These Resolutions are shown as (Appendix X) for your reference.

1. INDEXING: (Use No. 3 from Calgary) Indexing be increased from 50% of CPI to 75% of CPI on the first \$1,500.00. Also over the next 5 years (from 2007) increase the base amount fro \$1,500.00 to \$3,000.00. Moved by Don Jennings, seconded by George Macauley. CARRIED

2. ADHOC INCREASE: (use No. 4 from Toronto) Whereas, those Pensioners who have retired for a great number of years received very minimal pensions. THEREFORE BE IT RESOLVED that Pensioners who have been retired for over 15 years have an adhoc increase based on the number of pensionable years and the number of years since retirement. Moved by Peter Landry seconded by Brian Taupier. CARRIED

3. SURVIVOR BENEFITS: (Use No. 6 from Red Deer) BE IT RESOLVED that the committee continue to pursue our demands to have Survivor benefits raised from 50% to 75% of the Retirees total pension. Moved by Jim Harris, seconded by Peter Landry. CARRIED.

4. SPOUSE MORE THEN 10 YEARS YOUNGER THAN THE PENSIONER. RULE 12.08 PENSION RULES. (use No. 12 from Kamloops) Notwithstanding anything contained elsewhere in this Article, where a spouse as the case may be, has elected to receive or will by operation of this Article receive a pension lump sum payment under paragraph 10.02, clause 12.06 (a) ((i) or subparagraph 12.06(b) and that Spouse or Post Retirement spouse is more than ten (10) years younger than the Pensioner, the pension or lump sum to the Spouse or Post Retirement Spouse shall be reduced by one (1) percent for each complete year of difference in their ages beyond ten (10) and the reduction in respect to any remaining portion of a year of difference shall be calculated proportionately.

THEREFORE BE IT RESOLVED that Rule 12.08 as stated should be reviewed again in the Pension Committee to try and resolve the discrimination contained therein, especially y in cases where the marriage has been in effect for 5 to 10 years or more and the harsh penalty carried by the surviving spouse. Your Executive Committee recommends non-concurrence. Moved by Ron Baker, seconded by Gary Lancaster that we agree with the non concurrence at this time. CARRIED

5. BLUE CROSS: There are 4 Resolutions that will be considered. The first one is Resolution No. 8 from Sherbrooke and Trois Rivieres; BE IT RESOLVED that all Retirees and/or Survivors on the Blue Cross Insurance Company plans be issued a plastic medical identification card so that when they purchase medication or receive medical treatment, the 80% will be immediately charged to the Blue Cross and the 20% paid by the card user. Moved by Brian Taupier seconded by Ken Brown. CARRIED

The second one is Resolution No. 9 From Calgary. The Executive changed some of the wording and it now reads. RESOLVED that the Blue Cross coverage under Part I be adjusted to allow an increase in the \$15,000.00 limit to \$25,000.00. Under Part II the \$10,000.00 limit is increased to \$20,000.00. Moved by Gary Lancaster, seconded by Brian Taupier. CARRIED.

The third one is Resolution No. 10 from Calgary. Provide a dental and vision plan for Retiree, similar to that enjoyed by active employees with the cost shared 50% by the Company and 50% by the Pensioners. Moved by Ron Baker, seconded by Peter Landry. that this resolution be tabled to explore what the cost of this plan would be to the Retirees. CARRIED.

The fourth one is Resolution No. 11, from Calgary. BE IT RESOLVED that all Retirees who still possess a Railway Pass be given the option to enroll in Part I, Blue Cross coverage at no cost to them in exchange for the pass. Also enroll in Part II which is paid for by the Retiree. This would be a one time offer. Moved by Don Jennings seconded by Brian Taupier. CARRIED.

GENERAL & NEGOTIATIONS

Resolution No. 13, from Calgary.

To insure any new pension benefits that are negotiated by the Unions to include all current Retirees as well as future Retirees. Moved by Murray Bullbeck, seconded by Gary Lancaster. CARRIED.

Resolution No. 14. from Toronto.

To insure any new Pension and Health Care benefits that are negotiated by the Unions to include all current Retirees as well as future Retirees pension. BE IT FURTHER RESOLVED that when negotiating retirement benefits, the NCCPP Pensioners Representative be present. Move by Peter Landry, seconded by Bruce Dumarsq. CARRIED

Resolution No. 15 from Toronto

WHEREAS, there is only one Pensioner Representative and over 22,500 Pensioners/Survivors, BE IT RESOLVED that we have at least one more Pensioner Representative on the Pension Committee. This would give us better representation and give the second person working knowledge of the Pension Department. Moved by Peter Landry, seconded by Brian Taupier. CARRIED.

Resolution No. 16 from Red Deer,

BE IT RESOLVED that members of our Association phone the Pension Department and ask why when the total amount in the Pension Fund has risen from 6 plus billions last year to over 7 billion this year. That the Board cannot see fit to increase the survivor's pension and the cost of living benefit. While this could be a worthwhile effort your Committee recommends non concurrence, the reason being that this would be up to each individual retiree/spouse to follow this up and we would have no record of who called in.

Moved by Jim Harris, seconded by Murray Bullbeck to accept the Committees recommendation CARRIED.

This concluded the Resolutions that had been submitted to the Secretary for consideration.

Meeting adjourned at 16:15 until 9:00 AM tomorrow.

JUNE 2, 2007

President Hoare called the meeting to order at 9:00 AM. He requested the Secretary for the Roll Call. All present except for Past President Harvey L. Smyth account sickness.

President Hoare called on Treasurer Bill Zmaeff for any announcements. Bill Zmaeff advised that after the meeting concludes today there are 3 points of interest that the delegates might want to visit. One is at Three Valley Gap about twenty minutes west that has a museum of old mining and railway cars, etc. Second about thirty minutes west is the location of the last spike that connected the Railway from East to West. The third point of interest is the Revelstoke Dam which is the third largest in America and it is approximately 15 minutes north of the city. The dinner tonight will be at the Recreation Centre starting at 6:30 PM. Should we have time at lunch he would like for all of us to follow him to the Senior Lodge to say hello to the oldest retiree in Revelstoke. She is 103 years of age and would appreciate meeting the members. She still is a full dues paying member of the Revelstoke Association.

President Hoare stated that the next order of business would be the consideration and adoption of the revised By-laws, At the Windsor Convention in 2005 it was determined that the By-laws be updated and presented at the next meeting in 2007. A 3 member committee comprised of Jim Harris, Bob Perry and Ken Brown were tasked with revising and updating the By-laws and these are the By-laws that are to be considered. For this discussion the President called on the Secretary to present this report which also includes some revisions from the Executive.

Secretary Thiessen stated that there was a suggestion that consideration be given to change the frequency of meetings from 2 years to 3 years or biennial to triennial wherever it appears in the By-laws. After discussion this suggestion was defeated and the meetings will be biennially.

Mr. Thiessen advised that he would proceed by stating each Article and if there were no changes suggested it would be adopted. As all delegates and executive had received these revised by-laws dated April 27 they should be able to voice their opinion when the Article came up for discussion. This was agreed on by the delegates.

Starting with page 1 of 11 pages. The revised and adopted By-laws will be circulated at the same time as the minutes of this meeting.

History - Adopted

PREAMBLE- No change Adopted.

ARTICLE I- JURISDICTION- No change. Adopted.

ARTICLE II- PURPOSES AND OBJECTIVES

SECTION A- No change. Adopted

SECTION B- No change. Adopted

SECTION C- No change. Adopted

SECTION D- No change. Adopted

SECTION E- As the General Chairpersons do not have an active Association presently and have not had one for over 5 years It was moved by Jim Harris, seconded by Don Jennings

that the wording General Chairperson of the Canadian Pacific General Chairperson's Association be removed. Adopted.

ARTICLE III- HEADQUARTERS- Adopted.

ARTICLE IV

SECTION 1(a) and (b) No change
Adopted

SECTION 2(a) - Moved by Gary Lancaster, seconded by Don Jennings to add after the last sentence" A Retiree other than a delegate must belong to an Association that is affiliated with the NCCPP to be eligible for nomination and election Adopted.

Section 2(b) NEW

It was moved by B. Taupier, seconded by R. Baker. Elected delegates or executive members who for any valid reason, cannot be present for the election of Officers, shall be allowed to stand for office provided that the member has been nominated and the President or Secretary has been notified of the valid reason and approves the reason for not being present. After much discussion it was Adopted

SECTION 3- No change. Adopted

SECTION 4 (1) - Moved by Brian Taupier, seconded by Jim Harris that the per diem be increased from \$35.00 per day to \$40.00 per day. Adopted.

SECTION 4(2) Moved by G. Lancaster, seconded by B. Taupier that the current mileage allowance be increased from 30 cents per kilometer to 40 cents per kilometer. Adopted.

Section 4(3) - No change. Adopted

Section 4(4) - No change. Adopted

Section 4(5)-No change. Adopted.

Section 4(6)-No Change. Adopted.

Section 5- No change. Adopted.

ARTICLE V- MEETINGS

Section 1(a) - No Change. Adopted.

Section 1(b) NEW

Moved by R. Baker, seconded by B. Dumarsq that,

The National Council shall pay the expenses that are incurred in hosting the convention, provided these expenses are approved in advance by the President and the Treasurer of the National Council.

(The above refers to the expenses of conducting the convention and is the responsibility of the National. i.e. hall rental meeting rooms, audio equipment, etc.)

In addition any incidental expenses that are incurred by the hosting Association up to a maximum of \$500.00 provided funds are available. These expenses must be approved, in advance, by the President and Treasurer of the National Council. Adopted.

Section 2- No change. Adopted.

Section 3(a) - No change. Adopted.

Section 3 (b) - No change. Adopted.

Section 4 (a) - No change. Adopted.
 Section 4 (b) - No change. Adopted.
 Section 5- No change. Adopted
 Section 6(a) - No change. Adopted.
 Section 6(b) - No change. Adopted.

ARTICLE VI- RESIGNATIONS

Article VI- No change. Adopted.

ARTICLE VII- REVENUE

Section 1 NEW

Moved by Bill Zmaeff, seconded by Brian Taupier that

Each Affiliated Local Association shall be assessed one dollar (\$1.00) per member per year payable on the last day of March to the Treasurer of the National Council in the city in which he/she resides. Local Associations who have not paid their assessment by April 30th in a given year, after having received notice from the National Treasurer shall not be allowed voice or voting privileges at any Biennial meeting or special meeting(s) of the National Council. Additional dues received during the year after having submitted the dues at the end of March must be paid before the end of their fiscal year. Adopted.

Section 2- No change. Adopted.

Section 2: Note 1- No change. Adopted.

Section 2: Note 2- No change. Adopted.

ARTICLE VIII - NATIONAL COUNCIL OFFICERS DUTIES.

Section 1 - No change. - Adopted.

Section 2 - No change. Adopted.

Section 3 - No change. Adopted.

Section 3 - No change. Adopted.

Section 4(a) - No change. Adopted.

Section 4(b) - No change. Adopted.

Section 4(c) -No change. Adopted.

Section 4 (c) (1) -No change. Adopted.

Section 4(c) (2) - No change. Adopted.

Section 4 (c) (3) - No change. Adopted.

Section 4 (c) (4) - No change. Adopted.

Section 4 (c) (5) - NEW:

Moved by Brian Taupier, seconded by Bruce Dumarsq. Miscellaneous- stationery, postage, office supplies, photocopying and stenographic services if necessary. Except for item 3, per diem expenses, detailed receipts must be provided, Adopted.

Section 4(c) (6) NEW:

Moved by Bill Zmaeff, seconded by Peter Landry "Receipts for expenses must be submitted quarterly or whenever the expenses amount to over \$100.00." Adopted.

ARTICLE IX- EXECUTIVE BOARD

Executive Board. - No changes. - Adopted.

ARTICLE X- ORDER OF BUSINESS

Order of Business- Items 1 -14 inclusive. No change. - Adopted.

ARTICLE XI- AMENDMENTS

Amendments- No change. - Adopted.

ARTICLE XII- RULES OF ORDER.

Rules of Order- Items 1-13 inclusive. No change. Adopted.

Moved by Peter Landry, seconded by Bob Perry that the revised By-laws be approved and printed effective September 1, 2007. - Adopted.

The next order of business was choosing the location for the next biennial meeting of the NCCPP. The President asked for volunteers from one of the Associations but none was forthcoming. Brian Taupier stated that he would contact the Associations in Montreal to see if they were interested. Peter Landry said he would contact the Saint John, N.B. Association to see if they would be interested. There being no other volunteers, the President stated that the next convention would have to be decided at a later date and all Associations should give consideration to arranging for the meeting.

Questions were asked as to why the Winnipeg Association had temporarily opted out from paying dues. Secretary H. Thiessen was requested to enlighten the delegates on what has transpired. The Secretary read the letter he received from the Winnipeg Association dated January 26, 2007. After consulting with the President Secretary Thiessen replied to the Winnipeg Association in letter dated March 12, 2007. No other correspondence has been received.

The next order of business is the election of Officers for the ensuing term. President Hoare called on Secretary Henry Thiessen to conduct the election. Past President is not an elected position.

ELECTION OF OFFICERS:

Past President; Harvey L. Smyth

President: Don Hoare nominated by Peter Landry. There being no further nominations. D. Hoare acclaimed.

1st Vice President: Gary Lancaster nominated by William Belding. There being no further nominations. G. Lancaster acclaimed.

2nd Vice President: Peter Landry nominated by Bruce Dumarsq. There being no further nominations P. Landry acclaimed.

3rd Vice President: Jim Harris nominated by Peter Landry. There being no further nominations. J. Harris acclaimed.

Treasurer: Don Jennings nominated by Ken Brown
Bob Cameron nominated by Bill Zmaeff

Ballots distributed and after the vote Don Jennings having received the majority of the votes was declared elected.

Motion by Peter Landry, seconded by Jim Harris that the ballots be destroyed.
At this time the chair was turned over to Don Hoare to conduct the rest of the election.

Nomination open for Secretary.

Secretary Brian Taupier nominated by Henry Thiessen
 Bob Cameron nominated by Bob Perry

Ballots distributed and after the vote count Brian Taupier having received the majority of the votes was declared elected.

Motion by George Macaulay, seconded by Peter Landry that the ballots be destroyed.

President Hoare thanked Henry Thiessen for having been secretary for all these years and also doing a fantastic job in this position. The knowledge that he has comes in very useful in making the Presidents work easier. He also stated that he appreciates that Henry Thiessen will continue to serve as our Pension Representative and looks forward to continue working with him to try and improve the Retirees pensions.

A motion was presented by Brian Taupier, seconded by Gary Lancaster that the National Council in session commend Past President Harvey L. Smyth for all the efforts he has made and continues to make, in attempting to rectify the Level Income Option (L.I.O.) for all Retirees who had opted for the L.I.O. The National Council of Canadian Pacific Pensioners supports his efforts. Carried.

President Hoare again reminded everyone of the travel insurance that is available to retirees and their spouses. If anyone believes that the insurance offered is more expensive then other travel insurance, please let him know because we were told that with the discount the insurance offered is the lowest cost available.

President Hoare thanked Bill Zmaeff and the Revelstoke Association for hosting this convention and the capable work they did in making this meeting a success.

Bill Zmaeff also stressed that it was a pleasure to host this convention and a special thanks to the Railway Museum for allowing us to use their facilities. Also reminded all that this evening the refreshments would be served at 5:30 PM, with dinner to follow at 6:30 PM.

As there was no other business to come before the meeting he called on Peter Landry for the closing prayer. Meeting adjourned at 12:45 PM.

Donald Hoare

Donald Hoare
President

Henry Thiessen

Henry Thiessen
Secretary

APPENDIX II
REPORT FOR PAST PRESIDENT
HARVEY L. SMYTH

This is a brief report on behalf of Past President Harvey L. Smyth to be read by the Secretary.

Harvey L. Smyth has been sick for some time now and could not travel to Revelstoke account his illness and medical appointments.

He is still actively persuing the Level Income Option (L.1.0.) and has engaged the help of his son Ron Smyth. He is a professor at the University of Toronto and has a Doctorate in Languages. Ron has been used as a witness in a number of legal claims and is therefore very conversant with legal language. He has successfully assisted Lawyers in difficult cases and he is confidant that he will be able to assist in bringing the LID to a successful conclusion.

As his son is doing his research in his spare time it takes a little longer, but it will get done. The hope is that the information will be enough that the Company will have to reconsider its position. At the very least, if all else fails, try and have this matter referred to final and binding arbitration.

Harvey L. Smyth wishes all a successful convention in Revelstoke and regrets that circumstances do not permit him to be present. He wants to encourage the delegates and the executive to do whatever they can to help bring the LID to a conclusion.

In closing he wants to thank the National Council for any help they have extended over the years and an especial thank you to Henry Thiessen, Secretary for so many years of the NCCPP who will not stand for election as Secretary but will continue to work as our Pensioner Representative.

Harvey L. Smyth

APPENDIX III

LANDRY 1st Vice President

June 2007

Greetings, To The Executives, Delegates Pensioners and Guests.

In Toronto we have monthly meetings at the North Toronto C.P. Rail Station which has been renovated the new owners and leased to the Liquor Control Board of Ontario. The Ticket wickets and Drawers have been refurbished as they were in their original use back in the 1900's. Once in awhile we can hear a train go by while we are having our meeting. Hearing a train going by brings memories back to when we were working on the Railroad.

All Chapters should be active in the Community. Let yourself be known and take part in your Community. Don't be afraid to do volunteer work in your community. Recently we have joined the Toronto Historical Association, hoping to get involved in turning the John Street Round House into a museum which was scheduled for a railway museum. Which the city decided it would be a better money maker by renting the Round House. At present half of the Round House is rented to the Steam Whistle Brewing. We have one Pensioner Daryl Currie who is very active in the Historical Association.

In the Toronto area we have several local pensioners group that meet on a regular basis.

In Burlington a group meets the last Thursday every month.

The Stayner group meets every Friday morning for Breakfast.

Our Chapter in Toronto, our latest dinner was held on April 19th and we had 68 pensioners attended. This is the only way the pensioners can meet because it seems that as soon as a railroader retires they move out of Toronto. A dinner, brings Pensioners back together even though it's only for a couple of hours. As Pensioners we must keep our friendship and Comradeship. The Teamsters also hold a retirement Dinner for Pensioners.

Our Chapter in Toronto does not seem to attract new Retirees and our members are passing on. In January we lost 10 Pensioners in the Toronto Area.

On the National level, I think: this is the same. Take a look at our membership in the National Council Canadian Pacific Pensioners. We only have 2544 signed up Members out of 22,457 pensioners, including Survivors.

Here is an example why our National Membership is so low. In Eastern Canada we have several Towns that have 20 to 80 Pensioners yet nobody wants to take the effort to organize a chapter. Here is a prime example, I tried to organize a chapter in three different towns. The last town with 60 Pensioners. I wrote one of Pensioners who I know is very active in the community. Here is the answer and demands I got from him. Quote.

I visualize a lot of work and time is involved. I could locate a place for an introduction meeting for the N.C.C.P.P Executives to promote establishing a Chapter, Explaining the aims and purposes of a chapter. I feel support would be required from your end and a commitment from the N.C.C.P.P. to cover all expenses.

As members we must keep trying to sign up new members. We must have a strong membership to give our National representative support.

By Keeping active in the Community we should be able to get new Members. Organize bowling, golf, cards Games and outing will keep our pensioners together. We must keep active for good health and friendship,

Thank you for listening to me, and giving me your support to be your Vice President.

APPENDIX IV

East Kootenay Rail Pensioners Association
 Cranbrook BC
 (Incorporated under Society Act or B.C. July 16th 1988-Number S-23776)

Report from Gary Lancaster
 2nd, Vice President from Cranbrook BC

National Bi-Annual Convention
 Revelstoke BC.
 May 31st-June 2nd, 2007

Members

I again have had a very busy last two years working on seniors' issues, as president of the Cranbrook East Kootenay Railway Pension Association, and other committee's that I work with.

I chair our regular meetings every third Tuesdays of the month, we do a potluck dinner every other month, we get about 25-35 members out for the potlucks, we don't have meetings in July, August and December.

I look after the notices for our meetings
 Assist our secretary with the minutes as needed.
 Work with all of our committees as needed.
 Work with our secretary to put out our news letters

Arrange and bring updated information for our pensioners and other seniors'. As a few example;

Information from - BC Senior's Guide 8th, edition
 Seniors Safety and Crime Prevention by BC Hydro Power Pioneers
 Alzheimer Society of BC - Caregiver toolkit
 World Elder Abuse Awareness Day - CRN - (June15th)
 Our Area - IHA- EKR Hospital Patient & Family Handbook

We also arrange for presentations for information for our seniors' as they are available

- I attend many information meetings and seminars in our community and the surrounding areas.
- I meet and talk with retirees' that haven't yet joined our c.P. Rail Retirement groups
- Help our retiree's and all senior's that may need help with different issues, from paperwork to medical and senior care issues.
- Work with the Sick and Visiting committee, regarding members and other seniors'.
- Work with all our out lying committees' that requires help.
- Keep in touch with working employee's to keep updated with changes happening with in the railway

I've worked with the Local Railway Unions, their General Chairpersons for better conditions for our retirees' and asking them to not forget our retirees in there negotiations, to help us

with our issues and to include our pension representative with any pension issues. (They said they would work with our pensioner representative).

I have reminded them to encourage their retiring members to join our pension associations. Our local has agreed to pay for their retiring members one (1) year dues for them to belong to our pensioners group (Even at that, most do not continue to belong and yes we do have problems bring in new members; like all other originations).

I sit as a board member for the East Kootenay Care Givers Network for the East Kootenay. The meetings are held third Mondays, they also have two follow up meeting at the Seniors Care homes dealing with the needs for caregivers, and changes happening in our health care for our communities. I help convey to OUI communities that this group can help with support needed services, and can give referrals.

I work as a advocate for seniors with many groups, one called Concerned Citizens of BC (East Kootenay region). I sit on the board to help speak up for seniors and address issues that affect us all, regarding the health care and government changes being made by both provincial and federal governments. Working against the closing of our intermediate Care homes and reduced' home care hours for seniors in need, hospitals ,beds, concerns about the new P3's concept (Public Private Partner Ships)which cost millions of dollars more burdened to our tax: payers and with poorer services, more cost to our seniors which most can not afford. We have also joined with many communities through out BC and other across Canada keeping each other aware of the happenings in each of the communities, enabling us to bring these issues forwarded.

It is very important that all seniors either individuals or through their groups to keep bringing forward these issues whenever possible, to ensure their issues are kept up front, and informed on how important seniors and health care are.(Seniors do have Power)

I have worked on the on the committee for the BC Premier's Council on Aging recommendations. (Only one of the 16 recommendations have been acted upon at this time, The Government won't respond to why the other recommendation are not being acted on). See the attached fun report of recommendations

I have also worked on the Premier's committee for the Conversation on Health Care (This report will not be released till the end of the year with the recommendation. The larger majority there recommended too keep the health care public not private as the governments are trying to do) The other communities have also recommended to keep the Health Care public. We will see what the Governments will do. (Very Scary)

I work with the local Labour Council groups representing aU labour unions, speaking to them for their support and help for our seniors' and Health Care Issues.

I meet with our local City authorities, Hospital Board Chairperson, Provincial Health Authorities, Federal MP's, and our Provincial MLA's to bring forward senior and health care issues. (Have helped to increase the beds in our new P-3 facility and helped to get Transportation set up in our rural areas of the East Kootenays), also attached is my letter to our Premier and MLA's re their pay raise.

I also work with the Local Seniors Citizens branch 11 Cranbrook, BC Health Collation. BC Seniors Network, Council of Seniors Citizens Organizations of BC (COSCO), P3 managers in. our area to improve care in their facilities for our seniors and other organizations on issues as mentioned above. Attached two pages COSCO News Letter

We as Seniors have to go beyond CP Rail Pensioners and keep bring up our issues to all concern, if we don't keep speaking up we will loose what we have worked so hard for - Remember Seniors do have the power, only if we step up and be heard.

Respectfully - Gary Lancaster
President C.P. Rail. Pension Association Cranbrook
2nd, Vice President, National Council of Canadian Pacific Pensioners
Phone 250-426-7478 or E-Maillancaster~d@.shaw.ca
Cranbrook BC

APPENDIX V

REPORT FROM J.D. HARRIS concerning activities for the years 2006, 07.

Much of 2006 was taken up going over the by-laws of the N.C.C.P.P.A. any trying to update them in conjunction with R.J. (Bob) Perry and Ken Brown, this task was completed late in 2006 since all of the corrections etc. were handled via royal mail.

At the local level the London Association had an exchange of visits with the, Windsor Association, with Windsor visiting in October .06 and London in April 07.

The London Association also voted to permit ladies to become full members of the Association effective September 2007. We hope that they take advantage of this offer.

We, London are I am sure like most other Associations are not getting any new members, it would appear that new retirees have to many other things to keep then occupied.

We did write the Company and request a list of retirees located in southwestern Ontario who have consented to let there names be released. We received a list of approximately 153 names. We will write all who are not currently members and invite them to come out to our October meeting; hopefully we may attract some new members.

Respectfully submitted

James D. Harris

APPENDIX VI

Report of activities as Secretary, NCCPP

Since our last convention in Windsor, Ontario, in May 2005, I have been very busy with the activities as your Secretary. After the meeting, spent some time in Toronto with our Vice President Peter Landry before returning to Kelowna.

I proceeded to transcribe the minutes, which is time consuming. On completion these were forwarded to President Don Hoare for approval and signature. When approved, have to make sufficient copies to mail to all affiliated Associations, Executive and the delegates that were present at the meeting. A copy of the minutes is forwarded to Ms. Carole Valence for translation. On receipt of the translated copy I have to reproduce and send to our Associations and delegates from Quebec, together with an English copy.

The same procedure is also applicable to the By Laws incorporating the changes that were approved at the convention.

After this is completed, need to update the mailing list of Secretaries for all Associations which includes their mailing address, telephone number and fax number if one is available. These are mailed to all Associations and Executive for their perusal and communications between the Associations and the Executive. At the end of the year make a report and again request from the Associations if any changes to their Officers I especially their Secretary.

At the convention the place and time of the next meeting is determined. I keep in contact with the person in charge on a regular basis and assist wherever I can. Towards the end of December prior to the next meeting I send out a notice to all affiliated Associations advising of the place and time of the convention. In this notice a request is made that if they desire to send a delegate(s) to send the delegates name, address and telephone number to me, and any resolutions they wish to have presented at the meeting, as required by the By Laws. After the closing date resolutions are transcribed according to issues. These are then translated and copy sent to the affiliated Associations, Executive and delegates. The delegates are reminded to make their travel and accommodations as required. Closer to the meeting date again check with the delegates and Executive to ensure all arrangements are made. During all this period I keep in close contact with our President.

The evening prior to the convention the Executive meets to discuss all the resolutions that have been received and ready them for the meeting. During the course of the meeting the Secretary is tasked with recording the proceedings. and when time for discussion the resolutions the Secretary usually is called upon to conduct this part of the meeting. I enjoy the involvement with the retirees/spouses through correspondence and telephone conversations. Have been your Secretary since 1989 and will continue working for the betterment of all retirees/spouses to improve their pensions, etc. We need to continue trying to improve their benefits. I will also report on the work as your Pensioner Representative.

Thank you

H. Thiessen, Secretary, NCCPP

APPENDIX VII

REPORT OF PENSIONER REPRESENTATIVE H. THIESSEN

This report covers the period of May, 2005 to May 2007. During this period I have attended 24 Pension Committee meetings usually held on the first Tuesday of each month in Calgary, Alberta. The Pension Committee consists of 4 Company Officers, 3 Union Representatives and the Pensioner Representative. One of the Company Officers is the designated Chairman and he has a vote. If it is a tie vote the Chairman votes a second time to break the tie.

The Committee meetings examine the financial statements, adjudicate disability claims, common law relationships (to determine their validity) In common law relationships same sex partners can also qualify for spouses allowance.

At least once a year we examine the financial statements and the actuarial evaluation. The Company currently has to make contributions in the amount of 7.83% of payroll and if necessary extra contributions to maintain the solvency of the fund, All pension funds that come under the jurisdiction of the Superintendent of Financial Institutions (OSFI) are closely monitored by this Government Institution to ensure they stay financially viable. Receive numerous requests for assistance regarding Blue Cross payments and this is because they were submitted late or the retiree has not registered with their Provincial Pharmacare as in most Provinces there are limits where the Pharmacare pays part of the claims. Please stress on your members that they send their drug receipts, etc. in a timely fashion, or Blue Cross will deny the claim account not being remitted on time.

The paid up life insurance that most retirees have also causes numerous requests on the amount of their insurance and the method of collecting same. The manager of pension services is very prompt in answering any inquiries I send to her on behalf of retirees or spouses.

I have dealt with some claims where the retiree was not paid the correct amount because they are living outside of Canada but had worked in Canada. until retirement. Other cases where the retiree is divorced his pension split as per court order and the application of indexing.

I have met with the Unions on a number of occasions regarding pensions and requesting them to assist the retirees to have further improvements.

Also have the current limits for Blue Cross increased as they have not increased since first implemented in 1985.

The L.I.O. is still an issue and there are some interesting developments regarding the possibility of indicating that the wrong calculations were used. A Professor and some legal experts working with him are examining this. They are working with our Past President Harvey L. Smyth in this regard, What is disturbing is that even though the pensions payable are on average over \$3,000.00 per month for those who retire early, 28% still apply for the L.1.0.

During the course of this term have visited a number of Association as time permits.

Have also met with various Unions, to solicit their support in trying to improve benefits for the Retirees/spouses especially those who have been retired for a long time. Support has been offered and I trust it will result in improvements.

Whenever I am in Calgary for the Pension meeting usually find time to confer with President Don Hoare. Through his efforts and my assistance we were able to negotiate a Travel Insurance with Blue Cross, especially tailored for Retirees/spouses. There is a special number to call and when you identify yourself as a Retiree/spouse you receive a substantial reduction in the cost. If you are traveling away from your home Province, check out the

Insurance if suitable to your needs, do not hesitate to purchase same. Coreen Greco from Blue Cross was the person we dealt with.

The other issue is those who kept the pass instead of taking Blue Cross. The pass is of no value to them and currently we still have 802 Pensioners and 1,736 survivors with passes.

Membership in the Pension Fund consists of 14,973 contributors and Retires/Spouses are 22,457. The spread between active members and retirees is continually increasing. Also the retirees life span is increasing where it is now over 81 years of age. Currently there are over 1,300 retirees/spouses over the age of 90 and of this total 38 are over the age of 100.

It has been most rewarding to be able to assist Retirees/spouses when they call for assistance and even after their problem has been resolved they still contact me from time to time, just to get the latest updates. This present term is to September 2008 and when the election process starts next year, it is my intention to again stand for reelection. Thank you to all and at the conclusion of this meeting, have a safe journey home.

Henry Thiessen Pensioner Representative

APPENDIX VIII

NATIONAL COUNCIL OF CANADIAN PACIFIC PENSIONERS AND SURVIVORS

Financial Statement for the year ended December 31, 2006

Bank Statement, Chequing Acet #521 Balance

Dee 31, 2005	2460.76
Winnipeg dues cheque on hand	56.00
<hr/>	
2516.76	
RECEIPTS	
Membership dues	1759.50
Dividends and Interest	449.52
Blue Cross travel insurance commission	482.36
<hr/>	
2691.38	2691.38
<hr/>	
5208.14	
DISBURSEMENTS	
D. Hoare - Auditor General fee	30.00
W. Zmaeff - Postage	e 26.11
W. Zmaeff - Office supp	lies 91.75
<hr/>	
147.86	-147.86
<hr/>	
Balance	5060.28
December 31. 2006 TD chequing account	
#521 balance	4995.28
Plus Kenora ON dues cheque on hand	65.00
<hr/>	
Balance	5060.28
Mutual fund account	15000.00
<hr/>	
TOTAL	20060.28
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Respectfully yours;

W, Zmaeff, Treasure

National Council of Canadian Pacific Pensioners and Survivors.'

APPENDIX IX

June 1, 2007

Report of Activities for Don Hoare. President NCCPP 2005 to 2007

Greetings to the Executive, Delegates and Guests at this 2007 Biennial Convention of the NCCPP.

Following the 2005 Biennial convention of the NCCPP in Windsor, Ontario, time has passed very rapidly as it seems to do even though being retired you would think it wouldn't.

During the past two years I have been very involved with the Calgary Chapter as the president, news editor and publisher of our local news, sitting on committees, and attending our local functions for our members. To add more to our local agenda we have been informed by CPR that we will have to vacate our current facilities at Palliser Square and CPR will be locating us to the administration building at Ogden Shops. CPR are doing all the renovations and will handle the move of our property and we should be located in Ogden by September this year.

Henry Thiessen and I have been able to continue to write a column in the Momentum magazine, where I try to inform all pensioners about activities of the NCCPP. Letters to the local chapters have also been sent as required.

I have been receiving many inquiries from fellow pensioners about many different issues as a result of reading my column in the Momentum magazine; I have attended to these as required.

I would like to tell you about some of the projects that I have been working on, with Henry Thiessen, in the interval since the convention.

Henry Thiessen and I, on behalf of the NCCPP, have worked with Coreen Greco of "CanAssistance", a company which designs "Travel Insurance Plans" for group policies that are underwritten by Blue Cross. Coreen was the overseer of the CPR Pensioners Blue Cross Plans before she moved to her current position. She has developed a "Travel Insurance Policy" for CPR Pensioners that will offer all the benefits and options that current Travel Insurance Policies do. The NCCPP was able to negotiate a plan with Blue Cross with a substantial cost savings to pensioners. as much as 10% less. Many CPR pensioners have already taken advantage of the reduced rates. Please remember to call the special number only (1-866-544-7720) and identify yourself as a CP Pensioner or CP Pensioner Survivor. A commission will be paid to the NCCPP on plans sold; this will be a small amount as we wanted to get the best discount available to the pensioners. For the year 2006 the National has been credited with \$535.00 in commissions and so far this year \$468.00 so that's \$1003.00 added to NCCPP balance sheet.

With regards to improvements desired by the retirees, there are a great number of areas that need addressing. With the negative results from our previous attempt at getting some changes initiated from CPR and the pension board, following the convention in Cranbrook in May of 2003, we feel a different approach might be more effective. We now find the union negotiating team more receptive to the pensioners concerns so we proposed that they consider our concerns as expressed in the resolutions passed at the last NCCPP convention in Windsor in May 2005. When these were presented to them they suggested we choose the most relevant and important ones so that they could include them in the

next round of negotiations. Henry and I reviewed all the resolutions and concluded the following to be the most likely to get the support of the unions. We have presented these and they have accepted them and with their support we hope to have some positive results.

1. INDEXING-

Increase the current 50% of CPI on the first \$1,500.00 and maximum of 3% to the CPI up to \$3,000.00 and the 50% of CPI be increased to its full value. (Could be a limit on the first 6% of CPI.) This could also be done over a 5 year period with the value increasing each year.

2. ADHOC INCREASE

Try for an adhoc increase based on the number of years since retirement and the number of years of pensionable service. I.e. the retiree who has been retired for 25 years and had 30 years of service would receive a greater amount than a retiree who had been retired 10 years and had 20 years of pensionable service. The adhoc to be based on length of pensionable service and years since retired. This would benefit those who retired years ago on a lower pension. Spouses receiving a spouses allowance would be included in the adhoc increase.

3. SURVIVOR ALLOWANCE:

The survivor allowance should be increased up to 75% without a reduction in the retiree's pension. Again this is one that if necessary, could be phased in over a short period of time.

Other issues of concern that retirees have is the present Blue Cross coverage they have is Part I has a limit of \$15,000.00 coverage this is paid by the Company and Part II has a limit of \$10,000.00 coverage which is paid by the retiree. Therefore the total is \$25,000.00 and has no renewal of amounts available. When these two are exhausted Blue Cross coverage ends. This Plan has been in effect since 1985 and has no increase in benefits. We now have a number of retirees who have exhausted their Blue Cross.

A dental and vision plan for retirees is another coverage we would like.

We are proposing and if they are agreeable, that one of the executive or the Pensioners Representative should be present at the time the negotiations take place regarding these issues.

With "MOMENTUM" arriving in our homes. I believe it is another way of presenting local chapter news to all pensioners. I would like to congratulate Dave Jones and his staff for producing a very professional publication with much interesting subject matter. I would also like to thank Dave and the company for continuing the pensioner's section and the "In Memoriam" insert.

With regard to articles in the CPR's Momentum magazine and the CPR pensioner's web site, as to upcoming activities, this would be a great way to advertise to others who may not receive the information otherwise. All pensioners should receive the Momentum magazine and if they do not they should contact the pension department to have their name put on the mailing list. I realize that not many of the older pensioners are involved with the Internet but many of the newer retirees are and this may be a way to connect with them. As suggested, write-ups with pictures of successful events might have a drawing effect to attract new members. Currently the Calgary chapter's newsletters are now there and just recently I had Dave add the Cranbrook, BC. spring letter. If you would like your chapter newsletter added send me a copy, ether a hard copy, I can then scan it and convert it to a PDF format

or by-mail and if it's not in PDF format I can convert it and forward to Dave Jones to have added to the CPR web site under "Pensioners".

As in the past I am in constant contact with Henry and will continue to meet with him when he comes to Calgary for the board meetings to discuss pension issues and I will continue to support him

Working with Henry and Bill to get this convention organized, along with my active involvement in the Calgary Chapter Association and with family involvement, time has very rapidly passed since the last Convention.

Respectfully yours,

Donald E. Hoare

Donald E. Hoare.
President.
NCCPP.

E-mail: donnieh@telus.net
Phone: 403-288-2969

RESOLUTIONS FOR THE BIENNIAL MEETING OF THE NCCPP TO BE HELD
IN REVELSTOKE, B.C., JUNE 1 & 2, 2007

INDEXING:

1. RED DEER, AB.

That the cost of living increase be 100% up to 6% of the pension paid instead of 50%. The maximum to remain the same as present.

2. SHERBROOKE, QC. & TROIS RIVIERE, QC. AGREE & SUPPORT SAME.

Be it Resolved that pension indexing be given to all retirees and/or survivors from the age of 55 years old and up thus eliminating all present penalties from same.

3. CALGARY, AB.

Indexing be increased from 50% of CPI to 75% of CPI on the first \$1,500.00. Also over the next (5) years (from 2007) increase the base amount from \$1,500.00 to \$3,000.00.

ADHOC INCREASES:

TORONTO, ON.

4. WHEREAS, those Pensioners who have retired for a great Number of years received very minimal pensions,

THEREFORE BE IT RESOLVED that Pensioners who have been retired over twenty years have an adhoc increase on the number of pensionable years and number of years since retirement.

5. CALGARY, AB.

Adhoc increases for Pensioners who have been retired for twenty-five (25) years and have 30 years of service. Same benefit to apply to spouses who receive a spousal allowance.

SURVIVOR BENEFITS:

6. Be it Resolved that the Committee continue to pursue our demands to have Survivor benefits raised to 75% from 50%.

BLUE CROSS:

TORONTO, ON.

7. WHEREAS CP PENSIONERS have lost all their Dental and Vision Care, BE IT RESOLVED, that the Blue Cross plan be canceled and all Pensioners/Survivors, including all Pensioners that gave up their Health Care Plan for the Rail Pass, be enrolled in the new Health Care Plan called HEALTH SPENDING ACCOUNT (H.S.A.)

8. SHERBROOKE, QC & TROIS REVIERE agrees.

BE IT RESOLVED that all Retirees and or Survivors on the Blue Cross Insurance company plans be issued a plastic medical identification card so that when they purchase medication or receive medical treatment, the 80 PER CENT will be immediately charged to the Blue Cross and the 20 PER CENT be paid by card user.

CALGARY, AB.

9. RESOLVED that the Blue Cross coverage under Part I be adjusted to allow an increase in the \$15,000.00 limit, to recognize those rare instances where Pensioners or Survivors have exhausted their coverage. Under Part II the \$10,000.00 limit is increased by allowing those facing problems to increase on a 50/50 cost basis with the Company.

Page 2

CALGARY, AB.

10. Provide a Dental & Vision and hearing plan for Retirees, similar to that enjoyed by active employees with a cost shared 50% Company, 50% Pensioners.

CALGARY, AB.

11. BE it resolved that all Retirees who still possess a railway pass, be given the option to enroll in Part I, Blue Cross coverage in exchange for the pass. Also enroll in Part II, which are paid for by the Retiree. This would be a one time offer to exchange.

SPOUSE, MORE THEN 10 TEARS YOUNGER THAN THE PENSIONER; RULE 12.08

12. KAMLOOPS, B. C.

Notwithstanding anything contained elsewhere in this Article, where a spouse or Post Retirement Spouse as the case may be, has elected to receive, or will by operation of this Article receive a pension lump sum under paragraph 10.02, clause 12.06 (a) (i) or subparagraph 12.06(b) and that Spouse or Post -Retirement spouse is more than ten (10) years younger than the Pensioner, the pension or lump sum to the Spouse or Post-Retirement Spouse shall be reduced by one (1) percent for each complete year of difference in their ages beyond ten (10) years and the reduction in respect to any remaining portion of a year of difference shall be calculated proportionately.

THEREFORE BE IT RESOLVED THAT RULE 12.08 as stated should be reviewed again in the Pension Committee to try and resolve the discrimination contained therein especially in cases where the marriage has been in effect for 5 to 10 years or more and the harsh penalty carried by the surviving spouse,

GENERAL & NEGOTIATIONS

13. CALGARY, AB.

To insure any new pension benefits that is negotiated by the Unions to include all current Retirees as well as future Retirees.

14. TORONTO, ON.

To insure any new Pension and Health Care benefits that are negotiated by the Unions are to include all current Retirees as well as future retiree's pension.

BE IT FURTHER RESOLVED that when negotiating retirement benefits, the NCCPP Pensioner's Representative be present.

15. TORONTO, ON.

WHEREAS, there is only one Pensioner Representative and over 22,500

Pensioners/Survivors, BE IT RESOLVED that we have at least one more Pensioner Representative on the Pension Committee. This would give us better representation and give the second person a working knowledge of the Pension Department.

16. RED DEER, AB.

BE IT RESOLVED that members of our Association phone the Pension Department and ask why when the total amount in the Pension Fund has risen from 6 plus billions last year to over 7 billion this year. That the Board cannot see fit to increase the survivors pension and the cost of living benefit.