

**NATIONAL COUNCIL OF
CANADIAN PACIFIC PENSIONERS ASSOCIATIONS
OFFICE OF THE SECRETARY
P. O. BOX 885
REVELSTOKE BRITISH COLUMBIA**

August 22, 2013

Greetings all Delegates, Chapter Secretaries and members

The Biennial Convention was held in New Westminster, British Columbia, at the Inn of the Quay, 900, Quayside Drive May 3 and 4, 2013.

There were 9 Delegates and 6 Executive including our Pension Representative Robert J. Cameron. There were many others from around the Vancouver area.

Enclosed are the minutes of the Convention. The minutes are first and all reports presented are in the 2nd section as Appendix's

The new Executive as of September 1, 2013 is as follows

President Mr. Lyle Berge
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Secretary Robert J. (Bob) Cameron
 And P.O. Box 885
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Treasurer Mr. Don Jennings
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1st Vice Pres Mr. George Hucker
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2nd Vice Pres Mr. Peter Landry
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Scarborough ON, M1W 3X9
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3rd Vice Pres Mr. Jim Harris
#51-325 Lighthouse Road
London, ON N6M 1H8
Tel 519-668-5272
E-mail jdbharris@sympatico.ca

Alternate Pension Rep. Mr. George Hucker
Elected as per the Bylaws of May 2011.

Hoping to see you all at our next Biannual Convention in May 2015, at a location to be picked later. If anyone has any questions about these minutes please call or e-mail me.

Yours truly

Robert J. Cameron
Secretary NCCPPA

MINUTES OF THE 2013 BIENNIAL MEETING OF THE NATIONAL
COUNCIL CANADIAN PACIFIC PENSIONERS ASSOCIATIONS

INN AT THE QUAY, 900 QUAYSIDE DRIVE

NEW WESTMINSTER, BRITISH COLUMBIA

FRIDAY MAY 3, 2013 AND SATURDAY MAY 4, 2013

The meeting was opened at 0900 Friday May 4, 2013 by Mr. Cecil Darby President White Rock Chapter. He welcomed all Delegates and the Executive and all Guests. He thanked all for coming. He then turned the gavel over to Mr. Lyle Berge President of the NCCPPA.

Mr. L. Berge thanked him and asked 2nd Vice-President Peter Landry from Toronto to give the opening prayer and moment of silence for the retirees we have lost in the last 2 years, especially Henry Thiessen.

President Lyle Berge then introduced the Executive of the National council. Himself as President, 1st Vice President George Hucker, 2nd Vice-President Peter Landry, 3rd Vice-President Jim Harris, Treasurer Don Jennings and Secretary Robert J. Cameron.

He then introduced the Delegates from 9 Chapters as follows:

Mr. Surinder Rehill	Calgary AB
Mr. Al Hoffman	Kenora ON
Mr. Gary Hackney	London ON
Mr. Charles (Lindy) Larson	Nanaimo BC
Mr. George Hucker	Red Deer AB
Mr. Robert J. (Bob) Cameron	Revelstoke BC
Mr. Bill Nash	Ajax ON
Mrs. Sue Harte	Surrey BC
Mr. Cass Stewart	Windsor ON

Mr. Lyle Berge welcomed everyone to the Convention and explained why we believe in this organization
President Berge then went over the agenda

Thursday May 2, 2013

7:00 PM - Executive meets in the Boardroom

Registration table was set up Thursday evening between 6 and 8 PM and on Friday between 7:30 and 8:30 AM

Friday May 3 – Hyack South Room

9:00AM- Opening of Convention with a short welcome from Cecil Darby (White rock President). Gavel turned over to Lyle Berge President

Opening prayer (Peter Landry) Minute of silence for those departed (especially Henry Thiessen).

- Opening remarks from the National President, including thanks to the White Rock group
- Introduction of the National Officers
- Introduction of Delegates
- Introduction of any guests Lee Thiessen will address the Convention
- Advice on speakers and when they will present.
Debbie Johnson from CP and Samantha Ramsbottom from Pacific Blue Cross

9:30 AM- Report of Officers

- Approval of agenda
- Approval of the minutes of the 2011 NCCPPA meeting.
- Business arising from the minutes of the 2011 NCCPPA meeting (disposition of the 2011 motion to increase dues. Also explain the Executive ruling regarding the resolution for a proxy vote from Revelstoke Chapter of 2011 do not need in our Bylaws
- Treasurer's report on the finances of the NCCPPA and discussion
- Pension Representative Report. September 2012 to date.
- President, First, Second and Third Vice Presidents reports
- Secretary's report

- Brief explanation and requirements for then NCCPPA under the new Canada-Not-For-Profit Corporations Act.
- Unfinished Business

11:15 A.M. – Lunch

12:15 – reconvene continue reports, discussion

1:00 P.M. - Presentation by Debbie Johnson, CP Pension Department followed by Questions.

Lyle Berge explained why Mark Seland was not going to be present, family business.

2:00 P. M. - Presentation by Samantha Ramsbottom, Pacific Blue Cross
Followed by questions

3: 30 P M. - Coffee break.

4:00 P.M. - Pension Rules relating to selection of alternate pension representative. Discussion of how Pension Rules are, and have been interpreted.

- Continue discussion of resolutions.
- New business.

5:00 P. M. Adjourn - give Gravel to Sue Harte

Saturday May 4th Hyack South Room

9:00 A.M. – Complete discussions on resolutions.

- Welfare of the Association and site for the next Biennial Convention.

10:00 A. M. Coffee Break

- Election of National Council Officers

12:00 p.m. Lyle Berge adjourns convention and returns gravel to Cecil Darby.

12:15 P. M. – Board Bus for tour to Granville Island.

4:30 P.M. – Board Bus at Granville Island to return to Hotel.

6:00 P.M. – Cocktail hour CASH BAR.

6: 30 P.M. - Buffet Dinner- Hyack South Room.

8:00/8:30 P.M. – Entertainment

Motion by Lyle Berge and seconded by George Hucker to accept the agenda as presented.

Motion by Robert J. Cameron and seconded by Gary Hackney to accept the minutes of the 2011 Convention as presented with proxy vote explained and withdrew and \$ 1.00 increase of dues ruled out of order by the President as it was against our Bylaws.

Motion Carried.

Treasurers report.

Motion by Don Jennings and seconded by Cas Stewart to accept the Treasurers report as presented. Motion Carried. Appendix # 1

At this time Mrs. Lee Thiessen spoke to the Convention.

She thanked everyone for their support they gave Henry

His last wish was for Lee to go to the Convention and thank everyone.

His job was his pride and joy and he was very serious about the job for the Pensioners

The last few meetings were by phone

Lee wishes to thank all for the cards and attending his service

God Bless you all.

Secretary's Report

Motion by Robert J. Cameron and seconded by Don Jennings to accept the Secretaries report as presented Carried.
Appendix # 2

Pensioners Representative Report

Explanation of how got the job. Also full report of the Pension Plan to the Delegates.

Motion by Robert J, Cameron and seconded by George Hucker to accept the Pensioners Representative report. Motion Carried. Appendix # 3

Coffee Break 10:25

10:45 Continue reports

President Lyle Berge report read out

Motion by Lyle Berge and seconded by Gary Hackney to accept the report as read. Carried. Appendix # 4

1ST Vice-President report read out

Motion by George Hucker and seconded by Bill Nash to accept the 1st vice-president report as read. Carried. Appendix # 5

Break for lunch 11:30 to 12:30

Reconvene at 12:30 Continue reports.

2nd Vice-President report read out

Motion by Peter Landry and seconded by Surinder Rehill to accept the 2nd vice-president report as read. Carried. Appendix # 6

3 rd Vice –Presidents report read out

Motion by Jim Harris and seconded by Cecil Darby to accept the 3rd vice-president report as read Carried. Appendix # 7

1:00 PM Debbie Johnson Director of Pension Services CPR

Debbie Johnson Director of Pension Services of CPR

Was introduced by President Berge

President Berge stated that the “In Memoriam” was now on the Pensioners web site and up to and including April 30, 2013.

Debbie Johnson gave her report and it is all in the attached Report Appendix # 8

Some questions were asked and Debbie answered them all

9.6 Billion in Pension Fund December 31, 2012

If a pensioner is short of the total points of 85 there is about a 6 % reduction per year.

Debbie is moving to a different department in June 2013

2:00 PM Blue Cross report by Samantha Ramsbottom

President Berge introduce Mrs. Samantha Ramsbottom

She spoke about Blue Cross parts #1 and #2 she is from the British Columbia Blue Cross department which is different that the Blue cross CP Pensioners have as it is a National Plan.

Her report is Appendix # 9

2:20 break

2:35 PM back to reports

Jim Harris spoke the executive should look into a lot more information for the Web Page.

Spoke about Pension Rep he should be interested in the Pension Plan and have some knowledge.

Lyle Berge spoke about a letter he received from Revenue Canada about Canada Not For Profit Corporation. Lyle explained it as it is a new Act and must be completed for their records.

Motion by Bill Nash and seconded by Peter Landry for the President to proceed to fill out and mail. Motion Carried.

Unfinished Business

Surinder Rehill asked if all members pay \$ 1.00 national dues and Don Jennings explained who pays and when.

Peter Landry said our Bylaws should be on the Web page.

Lyle Berge said to start the Resolutions

Jim Harris and Gary Hackney spoke about the Pension Rep position it was explained how Henry picked Bob Cameron.

Explanation is Appendix # 10

After some discussion about the qualifications for a Pension Rep it was agreed that the Executive would write out the qualification for a Pension Representative and see if OSFI will allow it to be put in with the Ballot for Pension Representative.

PROPOSED RESOLUTIONS--- 2013 NCCPPA CONVENTION

TORONTO

1. Ad Hoc: Ad hoc increases for Pensioners who have been retired for Twenty-Five (25) years and 30 years of service; same benefits apply to spouse that receive the spousal allowance.

Executive agrees that Toronto #1 and London # 2 and Calgary # 2 are all similar and agree to use Calgary # 2

Delegates agree with the executive. Motion by Don Jennings and seconded by Surinder Rehill to accept the wording of Calgary # 2 re adhoc. Motion Carried.

2. Union Negotiated Pension BENEFIT and Health care.
To ensure any new Pension and Health care benefits that are negotiated by the unions are to include all current retirees as well as future retiree's pension.
Be IT FURTHER RESOLVED THAT WHEN negotiating retirement benefits the NCCPPA Pensioners Representative be present.

Executive agree Toronto # 2, London # 3 and Calgary # 3 & 4 are similar and agree to use Toronto # 2

Delegates agree with the executive. Motion by Peter Landry and seconded by Cas Stewart to accept Toronto # 2 Motion Carried.

3. HEALTH / MEDICAL CARE
Whereas C.P. Pensioners have lost all their Dental Care and Vision Care,
Be it Resolved that the Blue Cross plan be cancelled and all Pensioners/Survivors, including all Pensioners that gave up their Health Care plan for the Rail Pass be enrolled in the new Health Care Plan called HEALTH SPENDING ACCOUNT. (H.S.A.)

Executive agrees that Toronto # 3, and Calgary # 5 similar and agree with Toronto # 3

Delegates agree with executive Motion by TG Hucker and seconded by Peter Landry to amend Toronto # 3 by deleting the words Health Care and inserting Blue Cross. Motion Carried.

Motion by Sue Harte and seconded by Bill Nash to accept Toronto # 3 with the amendment. Motion Carried.

4. Be it resolved that all life insurance coverage for retirees be upgraded to the maximum negotiated coverage regardless of union affiliation.

Executive agrees with this resolution with the exception of putting the word “ Union” between the words for and retirees. And Deleting the “regardless of union affiliation” .

Delegates agree with the executive. Motion by Peter Landry and seconded by Gary Hackney to amend the resolution and insert the word “Union” and delete the “regardless of union affiliation” Motion Carried.

Motion by Peter Landry and seconded by Cas Stewart to accept the resolution with the amendment. Motion Carried.

5. Whereas according to the Canadian Pacific Company Pension Plan rules Article 3 VACANCIES E (ii) will be rewritten to read: At each General Meeting of the NCCPPA the assembled membership will nominate and elect an Alternate NCCPPA Representative who, when the Pensioner Representative is not able to attend the regular scheduled meetings of the Administrative Committee, shall attend in the Representative’s stead.

Toronto # 5 and London # 5 Executive agreed to put this to the Delegates for a vote for negotiations.
legates agree to go with London # 5.

LONDON

1. Indexing will be increased from 50% of CPI on the first \$ 1500.00 of monthly pension. Also over the next 5 years, the base amount for indexing will be increased from \$ 1500.00 to \$ 3000.00 of monthly pension.

Executive agrees that London # 1 and Calgary # 1 are similar and agree with London # 1

Delegates agree with executive

Motion by Gary Hackney and seconded by Cas Stewart to accept London # 1 Motion Carried.

2. Those Pensioners who have been retired for a great number of years will have an Adhoc increase in their pension using a formula based on the number of pensionable years worked and the number of years since retirement.

Executive agrees with Calgary # 2

Delegates agree with executive Motion in Calgary # 2

3. Insure that any changes to pensions that will result in a clear benefit to the pensioner and such benefits are negotiated or accepted by the Unions, will include current pensioners as well as future pensioners. And, when negotiations concerning pension benefits occur, insure that the NCCPPA Representative will be present.

Executive agrees with this resolution

Delegates agree with executive and accept Toronto 2. Motion in Toronto #2

4. Change the frequency of NCCPPA conventions from every 2 years to every Three years to facilitate the nomination of the CP Pension Representative. If approved “triennial” will replace “biennial” wherever it appears in the bylaws.

London # 4 and Calgary # 6, Executive agrees to let the Delegates vote on this resolution.

Delegates agree need info from OSFI re regulations of 3 or 4 years

Motion by Lindy Larson to change the Convention from 3 years to 2 years to facilitate the nomination of the Pension Rep. As there was no seconder the motion dies. It will stay at Biennial (2) years.

5. Put in place a method to ensure that any mechanism that results in the Election/appointment of the Pension Representative of the CP Pension Board be Structured so that qualifications and/or experience and/or negotiation skill becomes part of the criteria for the position (i.e.: the Executive will write a job description for the position – qualifications of the nominees will be submitted in advance of the election so that they may be included with the ballot).

Toronto # 5 and London # 5, Executive agreed to let Delegates vote for negotiations

Delegates agreed and a Motion by Gary Hackney and seconded by Peter Landry to amend this resolution by deleting the words “Negotiation skills”. Motion carried.

Motion by George Hucker and seconded by Surinder Rehill to accept The resolution as amended. Motion carried.

CALGARY

1. INDEXING: Indexing to be based on the first \$1750.00 of Pensions.

Executive agrees to let Delegates vote

Delegates agree to accept London # 1 Motion

2. ADHOC: In consideration of Article 15 of the Pension Plan Rules, an ADHOC increase for pensioners who have been retired for a minimum of 25 years and have 30 years or more of pensionable service. Same benefits apply to spouses that receive spousal allowance.

Toronto # 1, London # 2 and Calgary # 2 all similar Executive agree to use Toronto # 1

Delegates agree with executive to use Toronto #1. Motion by Peter Landry and seconded by Cas Stewart to accept Toronto # 1.
Motion Carried.

3. BLUECROSS: Resolved that the Blue Cross coverage under Part 1 be adjusted to allow an increase to \$ 20,000.00 limit. Under Part 11 the \$ 10,000.00 be increased to \$ 15,000.00. This is due to increased medical costs.

Executive agrees with this resolution

Delegates agree that Calgary # 3 and White Rock #1 are similar. Motion by Surinder Rehill and seconded by Don Jennings to accept Calgary # 3. Motion Carried.

- 4 To jointly explore a Health Benefit Package to ideally include Dental, Vision, and Hearing for Retires.

Executive agrees with this resolution

Delegates agree with Motion in Toronto # 2.

- 5 Be it resolved that all retirees who still possess a Railway Pass, and who are not in Part 11 of blue Cross coverage, should be given the option to enroll in Part 11 which is paid for by the retiree. This would be a one time offer to exchange.

Executive agrees with this resolution

Delegates agree with motion in Toronto # 2

- 6 Change Article 5 (1) (a) in the NCCPPA Bylaws so that the frequency of Meetings is changed to 3 years from 2 years. If approved, “biennial” will be changed to “triennial” wherever it appears in the Bylaws.

Executive London # 4 and Calgary # 6 similar Executive agrees to put to a vote by the Delegates.

Delegates agree with Executive. Motion by Lindy Larson to change Article 5(1) of the NCCPPA Bylaws from 2 years to 3 years. As there was no seconder the Motion dies. And will stay the same, 2 years.

7. Update the Pensioners Web Site quarterly.

Executive agrees with this resolution

Delegates all agree

Recognizing the CP Pensioners Association have limited power in terms of the requests being made, we seek advice of Canadian Pacific Railway as to how we may contribute to the well being of the industry.

WHITE ROCK

1. “Increase of lifetime prescription allowance from present \$ 15,000.00 to \$ 25,000.00”

Executive agrees with # 2 of Toronto

Delegates agree with Executive. Motion in Toronto # 2

REVELSTOKE

Delete Article 12.09 of CP Pension rules as it is discriminatory by age.

Executive agreed to put to a vote of the Delegates

Delegates Agree with Executive. Motion by Bob Cameron and seconded by Bill Nash to accept this resolution. It was mentioned that we need someone to file a complaint with the Human Rights and quote full article of the Pension Rules. We have 3 members who will do that. George Hucker will write the letters and deal with the 3 members to get this started.

George Hucker mentioned that all resolutions dealt with at this convention to be sent to all General Chairman for their information when they negotiate

SATURDAY AM 0900

President Lyle Berge opened and asked if there was any questions so far.

He mentioned that we should be done by 11:30
Discussing the Bylaws it was agreed to put London # 5 into the Bylaws as Article 4, Section 5 Item 1.

Motion by Peter Landry and seconded by Gary Hackney to put this resolution into our Bylaws as stated under Article 4, Section 5, item # 1. all other sections will advance by 1 number. Motion Carried.

It was discussed about the Pension Representative not in the DC committee plan but he is representative of the DB plan. To ask CP why not and also when you turn 45 where does the money go from the DC plan.

It was agreed to table this until further information can be received from CP

Motion by Surinder Rehill and seconded by George Hucker to put this resolution together and to restructure Article 3.02 A of the Pension Rules as the Pension Representative is on the committee for a DB plan and why not a DC plan. Definition of Pension Representative would be on both the DC and DB plans committee.

Motion by Jim Harris and seconded by Peter Landry to table this motion about Article 3.02 a of Pension Rules until the convention in 2015 when more information may be available. Motion Carried.

ELECTIONS then took place.

President - Lyle Berge nominated by Peter Landry and seconded by Jim Harris. Lyle accepted the nomination and as there was no other nominations Lyle was elected by acclamation

1st Vice-President – George Hucker was nominated by Peter Landry and seconded by Jim Harris. George accepted the nomination and as there was no other nomination George was elected by Acclamation.

2nd Vice President - Peter Landry nominated by Bill Nash and seconded by Cas Stewart. Peter accepted the nomination and as there was no other nominations, Peter was elected by acclamation.

3rd Vice President – Jim Harris was nominated by Gary Hackney and seconded by Peter Landry. Jim accepted the nomination and as there were no other nominations, Jim was elected by acclamation.

Treasurer - Don Jennings was nominated by Jim Harris and seconded by Peter Landry. Don accepted the nomination as there was no other nominations Don was elected by acclamation.

Secretary - Bob Cameron was nominated by Don Jennings and seconded by Lindy Larson. Bob accepted the nomination and as there was no other nominations Bob was elected by acclamation.

Alternate Pension Rep - George Hucker was nominated by Peter Landry and seconded by Don Jennings. George accepted the nomination and as there was no other nominations George was elected by acclamation. As the alternate to the Pension Representative it is for both positions mentioned in Article 3.02 A. of the Pension Rules.

President Lyle Berge spoke about reducing the Vice-Presidents from 3 to 2 and after little discussion it was not acted upon.

Site for next Convention.

Cas Stewart mentioned that he would consider the next convention 2015. Lyle Berge mentioned about Montreal, Ray Leduc meeting in 2015 He will try and get an answer by the end of 2013.

Spoke about contact to all pensioners. All received the info re 2013 COLA rate.

Spoke about trying to get more members to join the Chapters and the National. Trying to get as many as possible.

After a coffee break the Bylaws were discussed about the national council not having authority to notify CP as to who the Alternate Pension Representative is that is elected at our Biennial Convention.

Motion by George Hucker and seconded by Sue Harte for the President of the National Council to notify CP Pension Department of the person who is elected as the Alternate Pension Representative to fulfill both positions as stated in Article 3.02 (e) (ii) of the Pension Rules,

Motion Carried One abstained.

Lyle spoke about communicating with all Chapters and continuing to get new members signed up.

Peter Landry adjourned the Convention at New Westminster BC at 11:10 AM May 4, 2013.

Robert J Cameron
Secretary

Cc Executive NCCPPA