

Canadian Pacific Railway Company Pension Plan

Pension Statistics

New Pensions and Survivor Pensions

Commencing During 2013

(unaudited)

	Number	Average Age	Average Period of Service	Average Monthly Earnings \$	Average Monthly Pension \$
Retirements					
Normal	20	65.59	22.42	5,053.22	1,978.02
Voluntary	756	57.44	32.68	7,183.25	3,973.93
Disability	3	54.72	25.44	5,286.82	2,243.86
Total	779	57.64	32.39	7,121.26	3,916.03
Survivor Pensions					
Spouses of deceased pensioners	317	77.47			1,061.43
Spouses of deceased employees	18	54.71			2,440.19
Total	335	76.25			1,135.52
Deferred benefits					
Pensioners					
Compulsory	11	63.82	16.02	3,286.14	862.94
Optional	9	58.44	14.81	5,167.12	1,431.15
Total	20	61.40	15.48	4,132.58	1,118.63
Ex-Spouses					
Ex-Spouses of pensioners	11	63.56			846.85
Ex-Spouses of employees	6	58.50			987.19
Total	17	61.77			896.38

Canadian Pacific Railway Company Pension Plan

Pension Statistics

Pensions and Survivor Pensions

Discontinued During 2013

(unaudited)

	Pensioners	Survivors receiving pensions	Total	Percent of Total
Duration of payments				
Less than 5 Years	27	1	28	2.4%
5 years and less than 10 years	28	0	28	2.4%
10 years and less than 15 years	44	1	45	3.8%
15 years and less than 20 years	69	11	80	6.8%
20 years and less than 25 years	122	39	161	13.7%
25 years and less than 30 years	225	160	385	32.7%
30 years and less than 35 years	87	138	225	19.1%
35 years and less than 40 years	25	118	143	12.1%
40 years and more	4	78	82	7.0%
	<hr/>	<hr/>	<hr/>	<hr/>
	631	546	1177	100.0%

Canadian Pacific Railway Company Pension Plan

Pension Statistics

Pensioners and Survivors by Age at
December 31, 2013

(unaudited)

	Pensioners	Survivors receiving pensions	Total	Percent of Total
Age 59 and under	2,255	248	2,503	11.9%
Age 60 - 65	3,053	296	3,349	15.9%
Age 66 - 70	2,035	405	2,440	11.6%
Age 71 - 75	1,576	618	2,194	10.4%
Age 76 - 80	1,526	1,051	2,577	12.3%
Age 81 - 85	1,704	1,625	3,329	15.8%
Age 86 - 90	1,238	1,677	2,915	13.9%
Age 91 - 95	386	931	1,317	6.3%
Age 96 - 100	62	286	348	1.7%
Age 100 +	7	45	52	0.2%
Total	13,842	7,182	21,024	100.0%