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***APPENDIX 1 – Treasurer’s report***

September 23, 2022

**Report of Activities for Arthur Wieckowski, Treasurer NCCPPA 2021/2022**

Greetings to the Executive, Delegates and Guests at this 2022 Triennial Convention of the National Council of Canadian Pacific Pensioners Associations.

I have so far enjoyed the challenge of taking over as Treasurer, Don Jennings has left quite the legacy and I thank him for his long service and help making this a smooth transition. It’s been great corresponding and even conversing with some of the representatives of Pension Associations across Canada and now actually meet some of you at this much-delayed Convention. I sincerely thank everyone for electing me to the position of Treasurer of the Council solely on Don and Surinder’s recommendation and I hope you will consider me to continue my role as National Treasurer during the in-person election at this Convention.

Since taking on the role of Treasurer I have reviewed the records that were passed to me and found all to be in order. I have set up the Ledger and related records in Excel format on the computer but will continue maintaining hard copies for back-up and audit purposes. I have set up online access to bank records for up to the minute review if required, hard copy statements are still received for the main records.

The number of Associations currently affiliated with the National Council is down to 12 from 15 in 2017 but the total membership is up slightly to 801 from the 797. The total membership did drop to 697 in 2020, the lowest since inception and was only slightly higher at 713 in 2021 but is coming back up strongly now that the local clubs have opened up again! We also received a large infusion of members from Winnipeg, thank you Winnipeg! We have lost only one Chapter since the last Convention, Kenora, but the other Chapters are holding fairly steady with some increases expected to surface as more members make up for missed meetings during the pandemic. I urge you all to continue to promote the Association to any new retirees that the Company is kind enough to share with us and don’t forget previous retirees you may be in contact with who are not members. One thing to keep in mind is that in 1999, 23 years ago we had 3338 members.

As stated at previous conventions the number of members can be updated through the year at the local level but please ensure that the majority of National dues are remitted by the end of March, also as per **Article VII** any remaining dues accrued in the rest of the year must be paid before the end of the local chapter’s fiscal year. While it was relaxed in light of the pandemic please keep in mind that dues received at the National Council by the end of March determines your Chapter’s eligibility to send Delegate(s) and Resolutions in Convention years. At this time, I would like to remind all Chapters that dues to be paid to the National are $1 per each and every member, regardless of the local membership structure such as non-paying Gold Card Members etc.

The National Council is in good shape financially, our current total balance including investments is **$31,084.14,** up $6,724.82 from 2017. Membership dues, Blue Cross Travel Insurance Dividends and the donations we receive from Canadian Pacific Railway and others are gratefully received and assist us in maintaining financial viability.

Blue Cross Travel Insurance Commissions were negotiated in 2006 by then President Don Hoare and Pension Representative Henry Theissen. We had received good dividends until the pandemic and we hope that we will return to higher dividends soon as people return to travelling. The total amount received from Blue Cross since the last convention in 2017 is $3104.50.

As everyone knows, bank interest has been low and the dividends we receive on our Canada Trust GICs are low compared to what they were in the past. Our latest re-investment of GIC Funds is a new format which includes a variable interest rate connected to the market so we could realize a much better return on our investment.

On top of my duties as Financial Director for the Calgary Chapter it is a great pleasure working with Surinder, Bob and Lyle, and I look forward to more interaction with the rest of the National Council and other local Chapters.

Best regards,

Arthur Wieckowski

Treasurer, NCCPPA

arthurw@shaw.ca 403-870-1897

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***Appendix 2***

**REPORT OF PENSION REPRESENTATIVE ROBERT J. CAMERON TO THE EXECUTIVE AND DELEGATES**

**September 23, 2022, London ON**

The regular Pension Committee meeting are held the first Tuesday of each month all year in Calgary at the Offices of CP on Ogden Road.

Since March 2020 all meetings are being held virtually.

The Committee consists of 4 Company Officers and three Union General Chairman and a Pension Representative. That Pension Representative is elected from the Pensioners every three years. The Election will be held in 2023.

As of January, 2022 the Pension Fund was at 14.703,500 Billion, CP continues to pay out approximately 48 Million each month to pensioners. CP has not had to put in any extra money number for years as the fund is solvent at about 119% and continues to be solvent. At year end December 31, 2021 there was over $ 2,387,200.00 in excess in the fund. We will not know what the year 2022 excess or deficit will be until February of 2023 that is when the committee receives the Actuarial Valuation for 2022. The fund has continued to grow, every year since 2017 to December 31, 2021. last year started at just over 14.141,800 Billion and ended up at 14.703,500 Billion. I will not receive the Financial Statement until July 2023 and all Chapter’s will receive copies of both when I do.

There are over 19, 000 pensions receiving cheques monthly.

The In Momentum Magazine will not be printed anymore as CP has gone to a new Magazine called CP Magazine which now is sent to all Chapters who want it and anyone else who wants it or online for pensioners to want to read it.

Surinder, Lyle and I and the executive keep trying to get CP to put more on the Web page for us pensioners, A meeting was held September 13, 2022 to further our concerns and looks to be very positive going forward.

If you do not have a computer let me or one of the Executive know and we will mail you the info you require.

 I send out COLA adjustments each year along with other information to all pension Chapters and anyone who is not a member of a Chapter. I keep trying to get CP to put more on the Web page as it happens.

Blue Cross.

It is very disappointing that we as a National Council have tried to contact Blue Cross to try and negotiate better benefits for pensioners and Blue Cross has totally ignored us as they say they have a contract with CP and not individuals.

I deal with many pensioners about their Blue Cross and many with HSA and help them out as much as I can. also I assist many pensioners with any information they want including deaths of their spouses on a regular basis.

All resolutions from the Convention in Kamloops in 2017 were sent to CP. Lyle and I meet with Mr. Blain MacIsaac and discussed them all and all were turned down

All T-4’s continue to come from CIBC Mellon If you as a pension have a problem with your T-4’s you can contact Blain at 1-888-511-7557 or his office at 1-403-319-6873.

The Pension Benefits and Standards Act has been changed so that at the end of June or early July of each year you will receive from CP a pension report the same way you did when you worked. CP now has to advise all members working and pensioners of how the Pension Plan is doing and who the investors are and all other information that is required to all members.

As my term as your representative runs out August 31, 2023 am asking for your support for another 3 years to be your trusted Pension Representative that I have been for 10 years, looking after your concerns and speaking up for you on a monthly basis and assisting everyone who calls me for assistance.

Thank you all very much.

Robert J Cameron

Pension Representative

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***APPENDIX 3***

 **Director of Pension Services Report September 22, 2022**

Mr. Blain MacIsaac was introduced by President Surinder Rehill and welcomed to the convention for his report.

Blain opened his report to say that the Pension fund was in a very strong financial position

CP fund is in the top 25 out of 100 funds, And in the top 6 of private pension plans

14.3 Billion January 1, 2022 and in the first 6 months lost 2.17 billion to put the fund at 12.1 Billion June 30th, 2022. It started to pick up after June 30, 2022 slowly.

Pay out over 600 million per year in benefits, In the last year we terminated over 1000 members and we added some new members this year.

Surinder Rehill asked about the Audit of the plan. It comes out every year in July

Power of attorney is very important for CP members to send to CP

Greg Neville asked re divorced if payment goes to daughter, Blain explained it only goes to spouse if there is one and no one else, except if the full amount of the pension value was not paid out the balance would go to the estate.

Also asked if first spouse gets 60% and she passes then the second spouse would get what. Blain said the post retirement spouse would only get 50% of the pension. Jarnail asked if Husband passes wife gets pension based on the package when he retired as per spouse amount.

Blain spoke about Revenue Canada information is used for common law status to pay pension when determining spouse

Surinder asked about the age of Company officers age up to 57 from 55 for retirement and it was stated as of January 1, 2022 this is in effect. The 85 points has not changed, The CN plan says age 60 for this.

Blain was asked about the COLA and cost effectiveness as per CPP and he explained it to all.

There was also more questions and discussions re Pension Pans including CPP re COLA and it is different re CP Plan.

In closing Blain ask all to remind all pensioners that to keep their martial and life status up to date with CP on an ongoing basis to keep their records up to date.

President Rehill thanked Blain for his report

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***APPENDIX 4***

**National Council of Canadian Pacific Pensioners**

 **Association**

 **SECRETARY REPORT**

 **2022 BIENNIEL CONVENTION**

 **SEPTEMBER 23,2022 LONDON ON.**

Welcome Delegates, Executive and members to the

 NCCPPA Convention of 2022

I have been your Secretary since May 2011 and I have been re-elected at each Convention since, most recently May 2017 in Kamloops BC.

After that Convention in Kamloops, I spent about 3 months getting the minutes done with help from Lyle Berge, thanks Lyle. The French version was mailed from Lyle’s office and I mailed all others.

At this Convention you will be asked to adopt them as written.

I have worked very well with our Executive since then, and I thank them for their help.

At the Executive level we are constantly trying to get more retirees to join chapters but it is a slow process. All Chapters are trying this also.

There was 2 Executive meeting by conference call in January 2022 and May 2022 to decide when to have this Convention and the last one the decision was made to have it in September 23-24, 2022 in London ON

I enjoyed being your Secretary for the last 11 years and enjoy doing the work for all pensioners. The time has come to not run again and let someone else take over.

Yours truly

Robert J. Cameron

Secretary NCCPPA

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***APPENDIX 5***

1st Vice-President and Alt Pen Rep report

At our last convention in 2017 in Kamloops London’s Chapter offered to host

the next convention in London in 2020. We’ll did we get a big surprise.

Covid - 19 arrived in early 2020. We had everything booked for May of that

year and as you all know we ended up cancelling the 2020 and 2021

conventions. During this time period I have been in steady contact with

President Surinder Rehill and Pensioner Representative Bob Cameron. Both

have kept me up to date on CP Pensioner affairs. Welcome to the delegates

and the executive of the NCCPPA and I hope you enjoy your time in London

during our convention.

Thank you

Tom Sonier

Vice President & Alternate Pensioners Rep

***APPENDIX 6***

**Report of the 2nd Vice President.**

National Council of Canadian Pacific Pensioners

Convention London Ontario Sept. 22nd,23rd, 24th 2022

Greeting to the Executive, Delegates and Guest.

The Toronto Chapter has not met since April 2019 mostly

because of Covid -19 and lack of membership.

We have not met because of Membership. We have not

collected Membership dues since April 2018.

We have a monthly gathering on the last Thursday of

every month at Burlington for a Luncheon at 1100 am

On August 25th we had 7 Pensioners attending which

included Pensioner from T.H.B Hamilton.

The C.N.Rail Pension Dept. signs up Pensioners for their Locals

when they apply for their Pension. C.N Rail pension dept. also

collects $1.00 per month from each member who signs up to belong

to their Local. Since I have moved I have not spoken to the C.N Rail Representative. In Toronto our Chapter has faded away because as soon as members receive their pension, they move away from Toronto because of the high cost of living in Toronto and no desire to belong to any Pensioner's group.  I will continue to serve as long as I am able to serve.

I will bring a motion at our convention to hold our Annual Convention via Zoom or any other Computer method net work.

Hotel, traveling cost has increased to a point that it is not affordable.

Also, we are all getting older which prevents Pensioners to attend.

Fraternally Yours.  Toronto Delegate.   Peter Landry

--

Peter J Landry | 1801 Valley Farm Rd, Suite 418 | 905-421-1418

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***APPENDIX 7***

**NCCPPA Convention 2022 - Immediate Past President report**

In May 2017, Surinder Rehill took over as president, a position I had held since 2009. What was supposed to be a 3-year term turned into 5 ½ years – due to the pandemic no one had foreseen. Surinder has done a stellar job, he has been dedicated and efficient, and we owe him a large vote of thanks.

***NCCPPA Brochures*** - At our 2015 convention in Montreal, Jim Harris, Rae Leduc and I were appointed to start work on a brochure outlining the benefits of associations across Canada joining the NCCPPA. Over the next few years, Jim, Rae and I developed the wording for the brochure. CP helped us in the design and translation of the brochure, and the brochure was ready in the fall of 2020. It was posted on our Pensioner website. I arranged for hard copies with a Calgary company called Digital Post. Initially we had 25 English and 25 French copies printed. Most new pensioners receive information electronically, so the CP Pension Department includes our NCCPPA brochure when sending information electronically for new pensioners. At this time CP still has some French hard copies, and more English copies (25) were sent to the CP Pension Department in June 2022. NCCPPA are responsible for the cost of printing these brochures. (Surinder has a few copies with him).

***Pensioner website*** – in early 2009, a consultant for CP asked if pensioners would like to have their own website. The consensus was that we would. In the fall of 2009, I started working with the CP Webmaster. Initially, the CP webmaster posted everything – then gradually began asking me to post things – association newsletters, information updates regarding Blue Cross Travel Insurance, Perkopolis discounts, In Memoriam. I have also been posting updated association contact lists, Pensioner Representative election results, and other information that I have been requested to post. I am restricted in what I can post and where, for example, I cannot do anything with title pages. Almost two years ago, the CP Webmaster retired. There has been no replacement in kind, so our website is in the hands of CP’s Communication department plus an outside contractor. There is now some confusion about who can do what on the website.

On September 13, 2022, Pensioner Representative Robert Cameron, NCCPPA President Surinder Rehill and I met with representatives of the CP Pension department and CP Communication department to begin to resolve where we are with the Pensioner website and how to move forward with it. Hopefully the new NCCPPA executive will become part of these discussions.

Please accept my report.

Lyle Berge

Immediate Past President, NCCPPA

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***APPENDIX 8***

**National Council of**

**Canadian Pacific Pensioners Associations**

**President’s report Triennial convention, September 23 & 24, 2022 London, Ontario**

Following is my report of some of my activities since the 2017 biennial convention held on May 26 – 27 in Kamloops, British Columbia. This convention was hosted by our Kamloops chapter. During this convention I took on the President’s position replacing Lyle Berge. Let me a take a moment to thank Lyle for his continuous support and assistance. What a couple of years we have had challenged with constraints and restrictions due to the Covid 19 and its various variants.

After taking over the President position in September 2017, I contacted all NCCPPA members and some past affiliated member associations to introduce myself and to receiving information about each chapter.

**Health Benefits;**

I explored the possibility of finding alternative solution for CP Pensioner’s Health Benefits. A number of Drug and Dental Benefits providers such as Green Shield, Manulife, Great West, PPI (Prairie Pacific Insurance),SBIS (Special Benefits Insurance Services) and IA (Industrial Alliance with Dave Able) were consulted. Follow up meetings were convened with a couple of them. In the end with the exception of SBIS we didn’t receive much positive response. Due to the complexity in developing the plan, some of the Health Benefit providers either declined to consider while others want all Pensioners to enroll into the proposed Health Benefits Plan.

**Pensioner’s website; www.cp-pensioners.com**

Since late 2017, Lyle Berge, Bob Cameron and I have held regular communications and meetings with CP webmaster about the Pensioner’s website. We emphasized on the importance of posting current and accurate information on the site. During 2019, company redesigned the site with a new and improved look. It included the posting of coming events, information about NCCPPA, contact information about its affiliated chapters and archiving of the old documents. Recently CP changed the website service provider. Lyle Berge has limited access to updating the site with new information. With the changes at CP, it has become evident that there are no accountable individual to manage the Pensioners site. To clarify the ownership as well as the accountability on Sept 13, 2022 Bob Cameron, Lyle Berge, Art Wieckowski and I held a joint meeting with CP Pension Services and Communication Department to express our concern about updating the information on the website. CP will advise us accordingly.

NCCPPA strongly encourages pensioners, survivors and their family members to visit the site regularly for getting information regarding the Council, Pension, Discounts, Company News, Blue Cross Health Benefits program and Health Spending Accounts etc.

**Distribution of CP Magazines to CP Pensioners:**

To keep CP Pensioners and Survivors informed about the company business and operation, in November 2017 Bob Cameron, Frank Mark of Calgary chapter and I held meeting with April Crane, Director CP Communications and Vanessa DiFrucia, Internal Communications Advisor. After some discussions, CP Director of Communications agreed to distribute the printed volumes of CP Magazines among the local chapters in both English and French versions. I appreciate input and assistance from Rae Leduc, President M & S Quebec. I regularly update CP about the changes in number of copies needed by each Pensioners Associations. With the exception of Covid – 19 period, at every three months CP publishes and mail out an average of 350 copies in English and 200 in French to the NCCPPA member and non-member CP Pensioners Associations across Canada.

**Resolutions submission to CP**:

On October 12, 2017, I submitted the NCCPPA resolutions discussed and finalized during the Kamloops convention to Canadian Pacific Railway. On February 6th, 2018 Bob Cameron, Lyle Berge, late George Hucker and I, held a meeting with Jennifer Fox, AVP Total Rewards, John Hill, Director Pension Management and Blaine MacIsaac, Director North American Pension Services. We reviewed the details of each resolution with facts and figures. Additional meetings were arranged with the company representatives. In the end there wasn’t much movement from the company.

I have regularly apprised all the Pensioners Associations about the discussions and the final company replies were forwarded to each association. Anyone seeking information can see me after.

**Other Activities:**

NCCPPA signed an agreement with Perkopolis Discount Program for the Pensioners and Survivors. As of now we have registered Calgary, M & S Quebec, London, Windsor, Revelstoke and Winnipeg. During this year I have issued single use log in codes to Kamloops and CP Pensioners in Moose Jaw. I urge Pensioners and Survivors to take advantage of these discounts.

NCCPPA executive team members, worked jointly with CP Rail Communication and Community Relation department to coordinating and distribution of Discovery Canada DVDs about Rocky Mountain Railroad to various CP Pensioners Associations across Canada.

Lyle Berge, Bob Cameron joined me in pursuing discussion with representative from Marsh Insurance for extending discounts for Home and Auto insurance to the Pensioners.

We explored opportunities in extending the CP employee’s current discounts to the Pensioners.

Supported Lyle Berge and Rae Leduc in their project of developing and finalizing NCCPPA brochure.

Communicated and wrote letters to my area MP and MLA about Issues important to seniors and retirees in general.

When required, Lyle Berge, Don Jennings past Treasurer, Art Wieckowski and I met with TD personnel about NCCPPA accounts for short and long term fixed investments for yielding better and secure rate of return.

Provided input and comments to CP Pension Services on information for Pensioners and Survivors about HSA transition from Claim Secure to Sun Life Company.

Rae Leduc was very instrumental in connecting NCCPPA with CP Pensioners Associations in Ile Perrot,Trois Rivieres and other CP retirees groups in Quebec. I am hoping they will join NCCPPA in the near future.

On the personal note, I registered with National Association of Federal Retirees and volunteered with CP Mini Trains Community Events, CUSO & CESO.

**NCCPPA Affiliated Associations:**

Due to the declining membership, in 2018 Kenora executive committee decided to dissolve their chapter. Since taking over I have ensured that all CP Pensioners member and non member of NCCPPA are kept informed of the developments that I felt would be informative and beneficial to them.

I am sad to report that during the past years, we lost George Hucker, NCCPPA 1st vice-President, Norm Alstrom, President Kamloops Chapter, Ron Baker, President Kenora Chapter and Chris Lohan, President Sudbury Chapter and during this year Brian Taupier President CP Pensioners Association Sherbrooke .

We welcome Dennis Johnson the new President at Kamloops Association and Gregory Neville new President at Sudbury. I would also like to thank our past Treasurer Don Jennings for his years of dedicated services to NCCPPA, its affiliated chapters and pensioners.

As we are all aware that most of the chapters are dealing with the challenges of attracting the new members along with loosing an average of 650 Pensioners yearly. It is anticipated that the NCCPPA membership will further erode due to the lack of interest by the new retirees. We really need to recalibrate NCCPPA structure for guiding and supporting the local chapters as well as providing the value added functionalities and services.

As you know, to apprise the new pensioners about NCCPPA and its member chapters, CP Pension Services includes the NCCPPA brochure in the pension application packages in both hard and e-copies. I encourage everyone to familiarize you with the brochure which is also posted on cp-pensioners.com website.

Also we now have an agreement with CP Pension Services to provide NCCPPA every quarter with the names and contacts of the new retirees who have given their consents to be contacted and receiving communication from the local pensioners associations. This will certainly help to attract new members. I strongly recommend all local executive committees to regularly contact these retirees and provide them with the information about your associations.

**Pensioner’s Representative** – Bob Cameron was re-elected as our Pensioners Representative in 2020. We all appreciate Bob’s commitment and dedication that he has rendered to the pensioners and survivors over the years. Prior to pandemic, Bob, Lyle Berge and I meet frequently when Bob comes to Calgary for the CP Pension Committee meetings. Bob and I are also in frequent telephone and email contact.

In the end I would like to thank the NCCPPA executive committee members, Tom Sonier 1st Vice President, Peter Landry, 2nd Vice President, Bob Cameron Secretary and Pensioners Representative, Don Jennings former and Art Wieckowski current Treasurer and Lyle Berge the Past President for their support and help.

Thanks to the London executive and organizing committee and all the members for their hard work in organizing the triennial convention. On behalf of the NCCPPA I extend my sincere appreciations to the staff at the Four Points Sheraton Hotel for their great services and hospitality.

I would like to extend my sincere appreciations to our speakers for rendering their valuable time to the Convention Participants.

Due to the health related issues in the family, I will not seek the role of President for the next term.

I make a motion to accept my report.

**Surinder S. Rehill**

**President**

**NCCPPA**

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***APPENDIX 9***

 NEW PROPOSED STRUCTURE CHANGES TO THE NCCPPA EXECUTIVE COMMITTEE

Before showing the proposed structure I would like to outline some very important points that must be considered before proceeding. We must understand that the current structure is outdated and we must bring it up to date to represent today’s values and more importantly provide better communication with the chapters.

 OUR SURVIVAL DEPENDS ON CHANGE

Outlined below are the points to be considered before proceeding:-

1. Top priority. Recruitment. Why be a member of the NCCPPA? THIS IS VERY IMPORTANT.

2. Why is our membership reducing? We only have 12 chapters which represents roughly 25- 30% of the total. There isn’t any in Sask.,Maritimes and parts of Quebec. Our energies should

 be placed here.

3. Get feedback on recent new pensioner printout from Surinder.

4. Require a very good publicist to promote NCCPPA on a regular basis. VERY IMPORTANT.

5. Update list of incentives (8). VERY IMPORTANT SELLING POINT.

6. We need to control all info pertaining to the pensioners website. Chapters should take

 advantage and use it for their benefit.

7. We need to have publicity for the pensioners in the CPRY magazine. Important 8. Get to know our current chapter’s better and get them involved.

9. Get closer to the pension dept. Always know what’s relative to our survival.

10. Surinder’s proposed committees. Important.

 - communication

 - membership

 - CP/Government

 - Electronic media

 - welfare

 Under the new format. These could be Director responsibilities.

11. Review the $1.00 per pensioner charge with idea of removing it. Stumbling block?

12. Be more flexible with expenses. Spend with benefits to the NCCPPA.

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OUTLINED BELOW IS A PROPOSED NEW STRUCTURE.

This should enable us to meet our current and future requirements. The thought here is making the new structure more streamlined and offer better communication between the NCCPPA and

the chapters.

PAST PRESIDENT:

EXECUTIVE DIRECTOR:

SECRETARY: maybe secretary treasurer could be combined as one?

TREASURER:

Remove 1st, 2nd and 3rd vice-president positions and replace with the number of Directors as

required. New format examples:-

Director-Recruitment

Director- Publicity

Director- Chapter issues.

PENSION REP OR PENSION DIRECTOR

ALTERNATE PENSION REP OR DIRECTOR.

OTHER VERY IMPORTANT POINTS TO BE REVIEWED.

1. Publicist would continually communicate with the chapters thus eliminating the annual

 President’s message.

2. Making sure everyone including pensioners and survivors know who we are. Publicist.

3. Show constantly what the NCCPPA has done and is doing for you. 8 incentives.

4. Publicity campaign on a regular basis. Publicist.

5. Advising periodically that the NCCPPA are the only group that has the authority to

 negotiate with CPRY. THIS IS VERY IMPORTANT.

Rae Leduc.

Executive Director

CPRY M&S. Montreal QC.

Saturday Sept 24th 2022.

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***APPENDIX 10***

Gentlemen

Please be advised Manitoba Branch will not be sending a delegate.

And, please forgive the presumption, but I would like to offer a few observations

1) Sending a notice out June 11 is about five months too late for our branch.
We do not meet June, July or August, as many members are out of town

either at the lake or travelling. Manitoba Branch was therefore unable to follow proper
process for delegate selection or submission of motions.

2) The convention at our April and May meetings - there was not

much enthusiasm on the part of the members, especially given the cost to

send someone.  Several pointed out I would be the logical choice to go as delegate (account
I had brought it up) but, I am unable to attend due to a prior family commitment.

3) And, a few suggestions, in no particular order:

   a)  virtual meetings.
         Given our declining membership, only having face to face meetings

          has become a financial challenge for most branches. Further, three years is too long
          for the branches to be out of touch.

          Virtual meetings are a low-cost option, and could be held on a much more regular basis.
          Given the challenges all the branches are facing, being able to meet with other branches

          to share ideas, processes, and provide mutual support, should be considered.

    b)  social media.  While not ideal for contacting older retirees, new retirees are much more likely
         to use it in one form or another.  This trend will continue.
          Facebook
         While our numbers are declining, the informal and unofficial CP R Retirees Facebook group.

         is currently sitting at 2197 members, and growing.  Sadly, most are not members of NCCPPA, and
         from the questions and queries posted, few are aware of us, and what we offer.
         The National should seriously consider reaching out and seeing of a mutually beneficial arrangement
          could be reached with the group administrators whereby both groups promote the other.

          Example: in a perfect world, the links to the CP Pensioners website would be imbedded at the top
          of this Facebook page, as part of that promotion.
          Twitter
          may also offer a cheap and quick means of reaching out to CP Pensioners.

   c)   Mailings
         Negotiate to have the Company commit to paying for, and sending out, two (2) mailouts per year
         from our Pension Board representative.  Mailout should include information from the NCCPPA.

   d) National Memberships.
       Given how few branches are left, it may be time to examine how a National Membership could be structured, and offered.

I realize the National Council has very limited resources, and a very tiny volunteer base. Doing more will require recruiting,

training and retaing new volunteers, a daunting challenge for even for a healthy, active and growing organization, and may be

impossible for us.

Good luck and enjoy the rest of the summer

Lou Guay

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***APPENDIX 11***

 Report of Canadian Federation of Pensioners

 Presented by Mike Powell – President

Mr. Powell spoke what the Canadian Federations of Pensioners was about.

It is a leading advocate for defined benefits for pensioners and was established in 2005 and is a resource for pensioners in Canada.

They have a united voice of 22 retiree groups representing over 300,000 defined benefit pensioners.

He explained pensions are deferred wages payable after retirement

They are advocates for Defined benefit Pensions and lobby Government for better benefits for Federally regulated pensions. Their approach is consistent and professional messaging, research, and proposed solutions and participate in media reports, Politicians and regulators, put submissions to pension regulatory and federal insolvency consultations, appear before Federal and Provincial committees such as Bilkl-253.

Our actions are Publications, Campaigns during federal elections, e-mail campaign in support of Bill C-353 which died on the order paper.

Mr. Powell also spoke about asking the Nation Council of Canadian Pacific Pensioners Associations about joining the Canadian Federation of pensioners at a cost of over $ 600.00 per year.

President Surinder Rehill thanked Mr. Powell for his presentation and told him the convention attendees will discuss and he will let him know of their decision after the convention.